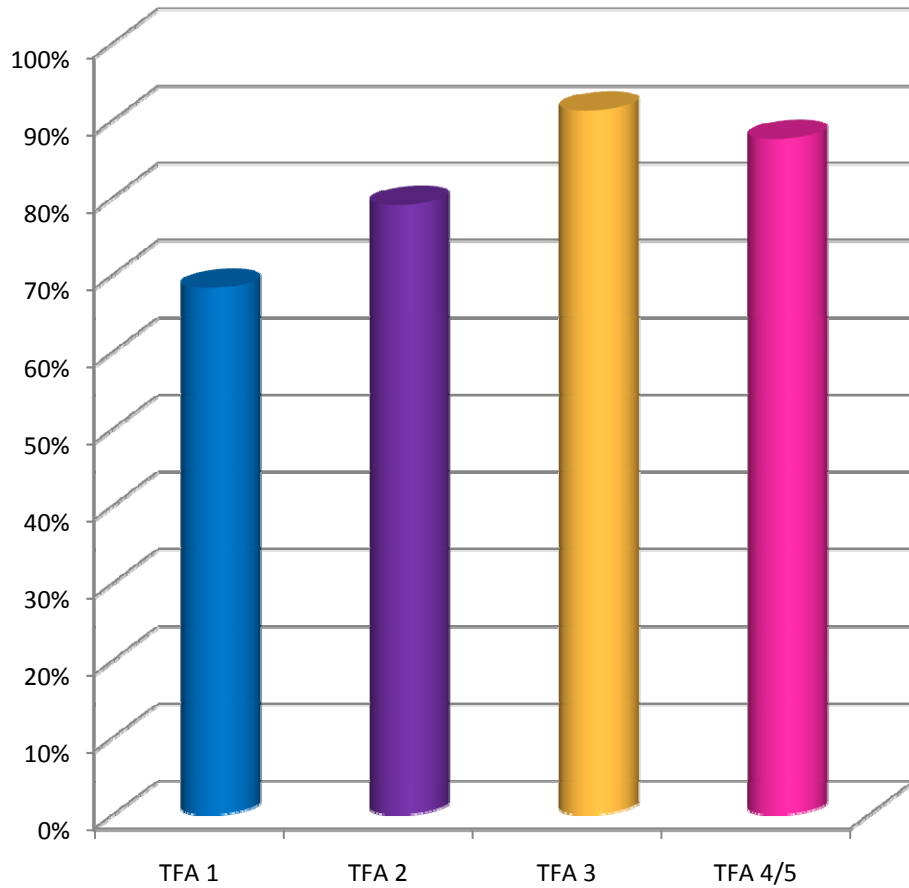


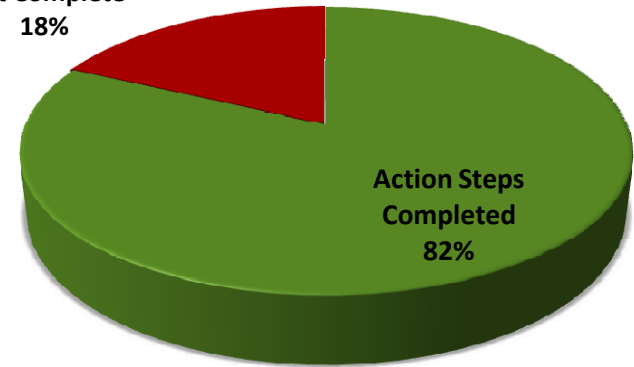
# Review of 2009-2012 Technology Plan

## % Complete by TFA



## Overall Plan Status

Action Steps  
Not Complete  
18%



Overall Status	Action Steps Completed	Action Steps Not Complete	% Complete
	68	15	82%

Status but TFA	Action Steps Completed	Action Steps Not Complete	% Complete
TFA 1	15	7	68%
TFA 2	15	4	79%
TFA 3	31	3	91%
TFA 4/5	7	1	88%

**S - Student Learning (TFA 1)**

1. Goal: Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

Objective: The district will annually meet all indicators on the Annual Performance Report.

1. Strategy: The district will develop and implement the research based Pyramid of Intervention program for students in all subgroups.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will continue to maintain, research and implement technology based programs that will support the Pyramid of Intervention.	Tech Depart, Tech Com., Principals	1/31/2012	100%	

2. Strategy: The district will produce a viable and implemented curriculum

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: All curricula will be entered into an electronic alignment tool.	Assistant Superintendent	1/31/2012	15%	entered as curriculum is re-written
2. Action Step: The district will align local curriculum to the National Educational Technology Standards for Students (NETS*S).	Assistant Superintendent, Tech Director	1/31/2012	0%	EATS does not allow curriculum to be aligned to technology standards
3. Action Step: Teachers will continue to integrate technology as needed into their curriculum at all grade levels to enhance student learning.	Tech Dept, Principals	1/31/2012	50%	
4. Action Step: All students grades K-12 will have access to MOVIP classes/distance learning technologies.	Tech Department	1/31/2012	100%	

3. Strategy: The District will improve student literacy.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: District will use technology to extend and support student learning beyond the school day and provide access to alternative instructional delivery systems.	Tech Department, Principals	1/31/2012	100%	We are doing this, but it could be improved
2. Action Step: District will use technology to help deliver, monitor and assess student learning to meet student needs (such as integrated learning systems, computer-assisted instructional software and electronic assessment tools).	Tech Department, Principals	1/31/2012	100%	We are doing this, but it could be improved
3. Action Step: The district will utilize computer based test and use results to guide instruction and MAP/EOC test preparation.	Tech Dept, Principals	1/31/2012	75%	using current and researching new.
4. Action Step: Teachers will create and utilize games, web quests and research projects designed to increase student achievement, reinforce key learning concepts, engage students of all learning abilities and styles, and utilize/increase students' growing technology skills and or needs.	Tech Department, Principals	1/31/2012	100%	We are doing this, but it could be improved
5. Action Step: Teachers will utilize online tutorials/instructional resources in order to better teach students through a technology rich environment reaching students of all learning abilities and styles.	Tech Department, Principals	1/31/2012	100%	We are doing this, but it could be improved
6. Action Step: Blogging, podcasting and online journalism will be encouraged among students and staff.	Tech Dept, Principals	1/31/2012	100%	We are doing this, but it could be improved

4. Strategy: The district will use research based instructional strategies and assessment that demonstrates effectiveness in improving student achievement as determined by annual MAP.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: All existing eMINTS will be maintained and supported.	Tech Dept, Principals	1/31/2012	100%	
2. Action Step: eMINTS (or similar) classrooms will be added to buildings as funds allow.	Tech Dept, Principals	1/31/2012	0%	no funds allocated
3. Action Step: All classrooms will have access to multimedia computer systems.	Tech Department	1/31/2012	100%	Provided through teacher laptops
4. Action Step: All teachers and students will use technology infused lessons to promote thinking, learning, researching and problem-solving.	Tech Dept, Principals	1/31/2012	100%	We are doing this, but it could be improved

5. Strategy: The district will maintain 95% or higher Average Daily Attendance (ADA) rate.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will send out daily emails notifying parents of students' absences.	Tech Department	1/31/2012	100%	
2. Action Step: Attendance records for every student will be published to the Parent/Student portal.	Tech Department	1/31/2012	100%	

6. Strategy: The district will maintain a minimum of 85% graduation rate and seek a graduation rate of 90% through utilizing existing and new resources.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will maintain and upgrade the Academy's computers, computer peripherals and network infrastructure as needed.	Tech Department	1/31/2012	100%	New computers this year

7. Strategy: All students will engage in rigorous instruction driven by technology enriched curriculum that meets students' assessed needs, results in high levels of academic achievement and performance, and fosters lifelong learning.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: Technology will be used in all classrooms to communicate ideas effectively to multiple audiences and address all learning styles.	Tech Dept, Principals	1/31/2012	100%	We are doing this, but it could be improved
2. Action Step: Students will routinely engage in interactive lessons through the use of classroom projectors, SMARTBoards, clickers and media centers.	Tech Dept, Principals	1/31/2012	100%	We are doing this, but it could be improved
3. Action Step: The district will research, acquire and implement new technologies that support high level of academic achievement and performance.	Tech Dept, Tech Com, Principals	1/31/2012	15%	funds are limited for new technologies
4. Action Step: By the end of 2nd ,5th, 8th and 12th grade the majority of students will demonstrate technology proficiency as measured by locally designed rubrics based of the National Educational Technology Standards for Students (NETS*S).	Tech Dept, Principals	1/31/2012	75%	Need program for 12th grade students

**T - Teacher Preparation (TFA 2)**

2. Goal: Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

1. Objective: The district will maintain attract and retain support staff.

1. Strategy : The district will provide staff with opportunities to develop their skills

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: Technical training will be provided as needed for job requirements.	Tech Department	1/31/2012	100%	

2. Strategy: The district will develop and implement a staff recognition program

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The technology committee will recognize a "Tech Star" from each building monthly.	Tech Committee	1/31/2012	100%	Program changed. Staff rewarded as nominations are received.

**T - Teacher Preparation (TFA 2)**

2. Goal: Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

2. Objective: The district will retain highly qualified teachers

1. Strategy: The district will utilize the Professional Learning Communities model

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will research ways for technology to assist in the acquisition, organization and analyzation of data to support the PLC model.	Tech Dept/Com, Leadership team	1/31/2012	100%	

2. Strategy: All teachers will [develop or implement newly developed] inquiry based curricula and instruction, and are afforded support of, access to, and appropriate training for using technology to implement, deliver, monitor, and assess such curricula and instruction

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will provide teachers with access to an instruction technology support to assist in the integration of technology into their curriculum	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
2. Action Step: Annually the district will provide at least 10 hours of technology based professional development.	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
3. Action Step: Provide all teachers with training on how to find and integrate open ended & constructive response questions into their curriculum using technology.	Tech Department	1/31/2012	50%	More training needed
4. Action Step: Instructional technology support will be given to staff at least twice per year to assist with planning, delivery and other uses.	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.

3. Strategy: Teachers will use up-to-date technology tools and resources to support curriculum objectives; tools and resources are readily available for teacher and student use; and training in the use of the tools and resources (such as eMINTS or equivalent) is provided. (MSIP 6.4, 6.7, 6.8)(METSP T1, T2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will provide instructional technology support to staff.	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
2. Action Step: Technology training will be provided for new teachers prior to the first day of school.	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
3. Action Step: The district will research and acquire new technologies to support curriculum objectives as funds allow.	Tech Dept, Tech Committee, Principals	1/31/2012	50%	limited funds
4. Action Step: The district will provide an organized online resource listing.	Tech Department	1/31/2012	50%	could use more work

4. Strategy: District will promote and provide effective leadership and professional development that promotes differentiated instruction through the use of technology and makes adequate plans for sustained and beneficial growth in technology integration and educator proficiency; District will use to technology to help provide professional development (eLearning for Educators program or equivalent). (MSIP 6.3, 6.4, 6.7, 6.8) (METSP T1, TS1)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: Needs assessment tools or strategies will be used to differentiate professional development.	PDC Committee, Tech Dept	1/31/2012	100%	
2. Action Step: For a period of two years, following tier 1 completion, all teachers must complete five (5) classes per year targeted towards the integration of technology into student learning, classroom communication, and using technology as a teaching tool. (Tier 2).	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
3. Action Step: The district's wireless infrastructure will be updated to accommodate large professional development opportunities.	Tech Department	1/31/2012	100%	
4. Action Step: The district will research distance learning professional development opportunities and pass them along to staff.	Tech Dept, Tech Committee, Principals	1/31/2012	100%	

5. Strategy: District will provide professional development for teachers and administrators that result in technology proficiency; Professional development is aligned with NETS\*T and NETS\*A, the National Educational Technology Standards for Teachers and Administrators (or equivalent).

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: All district staff will be required to complete training and show competence in basic computer tasks with one year of their hire date (Tier 1).	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
2. Action Step: For a period of two years, following tier 1 completion, all teachers must complete five (5) classes per year targeted towards the integration of technology into student learning, classroom communication, and using technology as a teaching tool. (Tier 2).	Tech Department	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
3. Action Step: Annually the NETS*A action plan will be reviewed and revised by the administration staff and technology department.	Tech Department	1/31/2012	50%	If Jill returns to classrm, will not meet this

6. Strategy: The district will develop and implement a staff recognition program.

Action Step	Person Responsible	Estimated Completion	Progress	Comments
The technology committee will recognize a "Tech Star" from each building monthly.	Tech Committee	1/31/2012	100%	Program changed. Staff rewarded as nominations are received.

### R/T - Resource Distribution and Technical Support (TFA 4 & 5)

3. Goal: Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

1. Objective: All district staff and students will have equitable access to varied numerous technology tools and resources that enhance professional and academic performance

1. Strategy : District will establish/update technology policies and procedures related to technology hardware, software, connectivity, and technical support standards, including student and educator technology literacy standards (replacement cycle, acceptable use, Internet filtering, recovery and security systems). (MSIP 6.4, 6.7, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 8.1, 8.2, 8.3, 8.6, 8.7) (METSP A2, R1, TS1, S2, T2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1.Action Step: District will use appropriate technology tools and resources for data collection and analyses to determine district needs and monitor progress.	Tech Dept, Super, Principals	1/31/2012	100%	
2.Action Step: District will create and fund a technology acquisition and replacement plan.	Tech Department, Superintendent	1/31/2012	100%	
3.Action Step: Interactive Whiteboards will be added to classrooms as funds allow.	Tech Dept, Super, Principals	1/31/2012	100%	
4.Action Step: All classrooms will be provided with a projector.	Tech Department	1/31/2012	100%	
5.Action Step: District servers, switches, firewalls, web filters, backup drives and storage will be acquired and replaced as needed.	Tech Department	1/31/2012	100%	

2. Strategy: Appropriate technology support and training is available for all students and staff (MSIP )(METSP TS1)				
Action Step	Person Responsible	Estimated Completion	Progress	Comments
1.Action Step: The district will employ, designate or contract qualified technical support personnel at a ratio of one fte per 200 laptops/desktops and one fte per 350 thin client.	Tech Dept, Superintendent	1/31/2012	90%	We have a slightly higher ratio then this.
2.Action Step: The district will employ, designate or contract qualified instructional technology support personnel (with classroom teaching/technology integration expertise)	Tech Dept, Superintendent	1/31/2012	100%	We are meeting this now, but if Jill returns to the classroom, we will not.
3.Action Step: Personnel will resolve 90% of typical technical problems within one working day.	Tech Department	1/31/2012	100%	
A - Administration, Data Management, Communications (TFA 3)				
4. Goal: Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.				
1. Objective: the district will develop a comprehensive plan that integrates technology driven communication tools for parent access to student and public information and communication tools for employee and school business (district Intranet for access to forms, applications, announcements, and such).				
1. Strategy : District will provide opportunities for parents and community to observe and use instructional technology; will involve a broad, diverse section of the community on the CSIP (and/or technology) planning committee; and will use technology to facilitate interactive communications among district staff, parents, and community members. (MSIP 7.5, 7.6, 8.2, 8.3, 8.8, 8.9) (METSP A1, A2)				
Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: Conduct parent/community surveys to determine parent/community needs	Tech Dept, Principals	1/31/2012	100%	
2. Action Step: Teachers will use email and classroom phones to communicate with parents.	Tech Dept, Principals	1/31/2012	100%	
3.Action Step: The district will maintain and upgrade a phone system that allows for communication	Tech Dept, Maint Dept	1/31/2012	100%	
4. Action Step: The district will provide cell phones, radios and data devices as needed for administrative duties.	Tech Dept	1/31/2012	100%	
5. Action Step: The district will provide educational, cultural, enrichment and/or other services to the local community.	Tech Dept, Principals	1/31/2012	100%	

2. Strategy: District will provide parents and community members with opportunities to visit instructional rooms and view student work that makes effective use of technology; district will provide opportunities for parents and community members to use district technology tools and resources to develop new skills to meet their continuing education needs. (MSIP 7.6, 8.3, 8.8,8.9) (METSP A2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The Elementary schools will continue to showcase some of the technology tools used for instruction during grandparents day.	Tech Dept, Principals	1/31/2012	100%	
2. Action Step: The district will provide technology learning opportunities for parents/guardians during the back to school night and open houses.	Tech Dept/Com, Principals	1/31/2012	100%	
3. Action Step: The district will continue to host local eMINTS websites.	Tech Department	1/31/2012	100%	
4. Action Step: The district will offer parent portal training sessions.	Tech, Principals	1/31/2012	100%	

3. Strategy: District will involve integrate technology into the CSIP planning process; The technology committee members will include parents and community members. (MSIP 8.3, 8.8, 8.9)(METSP A1)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The CSIP committee will have at least one person from the technology committee.	Assist. Super. Tech Committee	1/31/2012	100%	
2. Action Step: Parents and community members will be invited to attend the technology committee meetings.	Tech Dept	1/31/2012	100%	

4. Strategy: District will use technology tools and resources to disseminate school news and student work and to facilitate input and feedback from parents and community members (email, website, electronic newsletter, online homework assignments, online progress reports, online surveys, automated absentee system, etc.) (MSIP 7.5, 7.6, 8.8, 8.9) (METSP A2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will post current grades, homework assignments, progress reports, report cards, absences and behavior information to the parent/student portal.	Tech Dept, Principals	1/31/2012	100%	
2. Action Step: Regular email notification will be sent out regarding late and missing assignments.	Tech Dept, Principals	1/31/2012	100%	
3. Action Step: Daily notifications will be emailed to parents regarding behavior and attendance incidents.	Tech Dept, Principals	1/31/2012	100%	
4. Action Step: The district website will be kept up to date at all times.	Tech Dept, Principals, PR Reps	1/31/2012	100%	

**A - Administration, Data Management, Communications (TFA 3)**

5. Goal: Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.

1. Objective: The district will identify, obtain, and/or secure the resources needed to support quality educational programs and service.

1. Strategy : The district will implement effective and efficient administration, data management, and communication processes through the use of technology that further supports teaching and learning. (MSIP 6.2, 6.3, 6.7, 7.1, 7.2, 7.3, 8.1, 8.2, 8.6, 8.7, 8.9, 8.11) (METSP A1, A2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The existing elementary will have it's networking updated to support additional computers and telephones.	Tech Dept	1/31/2012	0%	Pending board approval
2. Action Step: A high speed data connection will be established between the new elementary and the existing district.	Tech Dept	1/31/2012	100%	
3. Action Step: The district will upgrade server and networking equipment as needed to support instructional needs.	Tech Dept	1/31/2012	100%	
4. Action Step: The district will maintain a 100% networked environment that promotes learning.	Tech Dept	1/31/2012	100%	
5. Action Step: The district will provide a safe networking environment by creating and following local AUP policies, child Internet safety laws and CIPA requirements.	Tech Dept, Principals	1/31/2012	100%	
6. Action Step: The district's acceptable use policy will be updated and signed by all staff, students and parents annually.	Tech, Princip, Policy Com	1/31/2012	100%	
7. Action Step: The district will maintain a web based helpdesk for technology and maintenance related issues.	Tech Dept	1/31/2012	100%	
8. Action Step: Discontinue technology department support of products that are no longer supported by their creator.	Tech Dept	1/31/2012	100%	
9. Action Step: Maintain adequate budget for parts and supplies to repair existing technologies each year.	Tech Dept, Superintendent	1/31/2012	100%	
10. Action Step: Create a building point person for technology issues.	Tech Dept, Principals	1/31/2012	0%	No staff available

2. Strategy : District will employ/designate technology leadership position to oversee, and coordinate efforts of a representative committee that helps oversee, the district's technology implementation, planning, and evaluation efforts. (MSIP 6.1, 6.3, 6.4, 6.7, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 8.1,8.2, 8.3, 8.6, 8.7) (METSP A1)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will create a well balanced technology committee that includes certified staff, non certified staff from different buildings and positions. The committee will also be open to community members, parents and students.	Tech Dept/Com, Principals	1/31/2012	100%	
2. Action Step: The technology committee will meet monthly.	Tech Dept	1/31/2012	50%	meets as needed except during renewal
3. Action Step: The technology committee will work closely with the CSIP and PD committees.	Tech Dept, PDC, Assist. Super	1/31/2012	100%	

3. Strategy : District will establish/update effective long range strategies detailing how technology tools and resources support teaching, learning, and administrative activities and help meet the goals and objectives of the district's comprehensive school improvement plan. (MSIP 6.1, 6.2, 6.3, 6.4,6.7, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 8.1, 8.2, 8.3, 8.6, 8.7) (METSP A1)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The technology committee will create, implement and review the district's technology plan.	Tech Dept, Tech Committee	1/31/2012	100%	
2. Action Step: The technology committee will create, implement and review various technology related surveys.	Tech Dept, Tech Committee	1/31/2012	100%	
3. Action Step: The technology committee will create, implement and review the district's technology acquisition and replacement plan.	Tech Dept, Tech Committee	1/31/2012	100%	

4. Strategy : District will establish/maintain a sufficient budget to cover Total Cost of Ownership (a budget line time for technology based on a set percentage rate of the overall budget or per pupil expenditure). (MSIP 6.4, 6.8, 8.8) (METSP A2)

Action Step	Person Responsible	Estimated Completion	Progress	Comments
1. Action Step: The district will continue to research and apply for local, state and federal grant opportunities.	Tech Dept, Tech Committee, Superintendent, Principals	1/31/2012	100%	
2. Action Step: The district will continue to apply for erate funding.	Tech Dept, Superintendent	1/31/2012	100%	
3. Action Step: This district will allocate the necessary funds for the technology acquisition and replacement schedule.	Tech Dept, Superintendent	1/31/2012	100%	